SMALL

BUSIN SS



Vol 37, Edition 13 Weekly Publication June 24, 2021

Legislators must keep high-speed rail on track

[Article was originally posted on www.calmatters.org]

By Rick Harnish, CalMatters,

Although I work in Chicago, I have spent the last few months laser-focused on California, communicating with dozens of assemblymembers and senators from all over the state.

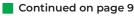
Why is a national nonprofit in Chicago so focused on your state? Because what happens in California is a precursor for what changes our nation. And right now, the future of high-speed rail in the United States will be determined by what California does in the next couple of weeks.

I helped found the national nonprofit High Speed Rail Alliance because of my belief in high-speed rail for all of America. California is home to the closest thing the country has to a finished segment of high-speed line. The Merced to Bakersfield segment — as bumpy and lumpy a road as it has been to build — is well underway. This 171-mile segment will be the backbone of the statewide rail network. It will support trains going 220 mph — the first true high-speed line in the United States.

It will slash travel times between Merced and Bakersfield by 90 minutes, and simultaneously cut travel times between hundreds of other pairs of cities, since riders will transfer to connecting buses and trains at each endpoint. Those services will also be expanded — making travel throughout California faster and more convenient.

Over 50 structures have been built or are being built, and environmental clearance for the connections to San Francisco and Los Angeles is almost finished.

Expediting the completion of the Merced-Bakersfield segment is the most prudent course to take. If legislators allocate the remaining bond funds 53% of voters mandated as a down payment for high-speed rail with Proposition 1A in 2008, California will have almost enough money to finish that first segment. This appropriation is in Gov. Govin Newsom's 2021 proposed transportation budget. But both the Senate and the Assembly have deferred action on it, and it may not be included in the final transportation budget, which could effectively kill California high-speed rail, as all construction in the Central Valley would stop.





Programmers, Lawmakers Want A.I. to Eliminate Bias, Not Promote It

[Article was originally posted on https://greenlining.org]

By Kristian Hernandez.

When software engineer Bejoy Narayana was developing Bob.ai, an application to help automate Dallas-Fort Worth's Section 8 voucher program, he stopped and asked himself, "Could this system be used to help some people more than others?"

Bob.ai uses artificial intelligence, known as AI, and automation to help voucher holders find rental units, property owners complete contracting and housing authorities conduct inspections. The software and mobile app were released in 2018 in partnership with the Dallas Housing Authority, which gave Narayana access to data from some 16,000 Section 8 voucher holders.

Artificial intelligence is used in a host of algorithms in medicine, banking and other major industries. But as it has proliferated, studies have shown that AI can be biased against people of color. In housing, AI has helped perpetuate segregation, redlining and other forms of racial discrimination against Black families, who disproportionately rely on vouchers.

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PUBLISHED BY SMALL BUSINESS EXCHANGE, INC. 795 Folsom Street, 1st Floor, San Francisco, CA 94107

PRSRT STD U.S. Postage PAID San Fran CA 941 Permit No. 820 Narayana worried that Bob.ai would do the same, so he tweaked his app so that tenants could search for apartments using their voucher number alone, without providing any other identifying information.

As an Indian immigrant overseeing a team largely made up of people of color, Narayana was especially sensitive to the threat of racial bias. But lawmakers in a growing number of states don't want to rely on the goodwill of AI developers. Instead, as AI is adopted by more industries and government agencies, they want to strengthen and update laws to guard against racially discriminatory algorithms—especially in the absence of federal rules.

Since 2019, more than 100 bills related to artificial intelligence and automated decision systems have been introduced in nearly two dozen states, according to the National Conference of State Legislatures. This year, lawmakers in at least 16 states proposed creating panels to review AI's impact, promote public and private investment in AI, or address transparency and fairness in AI development.

A bill in California would be the first to require developers to evaluate the privacy and security risks of their software, as well as assess their products' potential to generate inaccurate, unfair, biased or discriminatory decisions. Under the proposed law, the California Department of Technology would have to approve software before it could be used in the public sector.

The bill, introduced by Assembly Member Ed Chau, a Democrat and chair of the Committee on Privacy and Consumer Protection, passed the California State Assembly earlier this month and was pending in the state Senate at publication time

Chau said the bill would set up a clear system of accountability and offer transparency on AI design systems to minimize discriminatory effects on California residents, a critical goal as the state works on its pandemic recovery. Writing a new policy "is especially important as our government agencies seek to utilize algorithm-driven [AI] systems to improve our quality of life," he wrote in an emailed statement.

Continued on page 8

2 SMALL BUSINESS EXCHANGE JUNE 24, 2021 - JUNE 30, 2021



Business Development

Amazon commits \$150 million to empower Black entrepreneurs

[Article was originally posted on www.aboutamazon.com]

by Dave Clark, CEO, Amazon Worldwide Consumer

Amazon's new Black Business Accelerator provides access to capital, business guidance, mentorship, and marketing support to help Black business owners succeed as sellers in Amazon's store.

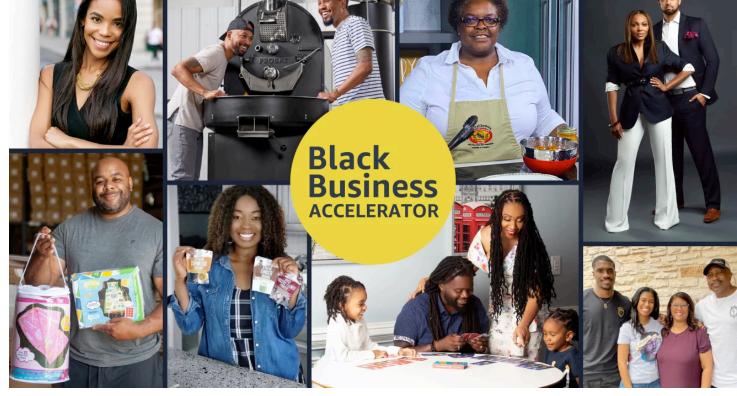
Amazon is launching the Black Business Accelerator (BBA) to help build sustainable equity and growth for Black-owned businesses. The initiative—which explicitly targets barriers to access, opportunity, and advancement created by systemic racism across America—was created in partnership with our Black Employee Network and a coalition of strategic partners.

The BBA aims to drive economic equity for Black entrepreneurs, providing them with resources to thrive as entrepreneurs and business leaders. We are inviting Black business owners to explore and participate in this initiative, which provides financial support, business education and mentorship, and marketing and promotion of their brands and products as third-party sellers in our store.

Black entrepreneurs have less access to capital, mentorship, and growth opportunities. They are also significantly underrepresented in retail. According to the U.S. Census Bureau, only 6% of U.S. retail businesses have a Black owner—even though Black Americans represent 14% of the U.S. adult population.

Black-owned businesses have also been disproportionately impacted by the COVID-19 pandemic, according to the U.S. House Small Business Committee. This is why we are committing \$150 million over the next four years to help thousands of Black entrepreneurs reach hundreds of millions of customers and become successful sellers on Amazon. Third-party sellers on Amazon—almost all of whom are small and medium-sized businesses—represent nearly 60% of product sales in our store and saw record sales growth in 2020. We would like more Black-owned businesses to enjoy this success.

Amazon's BBA will provide access to financial



assistance, strategic business guidance and mentorship, and marketing and promotional support to help both current and aspiring Black small business owners grow their businesses and maximize the opportunities of selling on Amazon.

Financial assistance: BBA participants can access services and grants to help jump-start business growth and customer acquisition. Opportunities include Amazon credits and services valued at \$3,900 that include free product imaging services and advertising credits. In addition, multiple teams across Amazon and our cloud computing division Amazon Web Services (AWS) are also excited to help fund an initial round of \$10,000 cash grants in partnership with Hello Alice, an organization dedicated to helping entrepreneurs launch and grow their businesses. Applications for these grants will open on July 1, 2021, and be awarded on September 2, 2021. Additional details can be found at hialice.co/

- Business education & mentorship: Participants can access a minimum of one year of free strategic advisory services to get the coaching, training, and insights needed to take their business to the next level. They can also connect with a dedicated network of business mentors, including Amazon experts and small business thought leaders, to continue to accelerate business growth.
- Marketing & promotion: In the highly competitive retail space, it can be difficult for customers to find and shop products from Black-owned brands even though customers increasingly value shopping from diverse businesses. Through initiatives like the Black-owned business storefronts for both consumers and Amazon Business customers and promotions featuring Black-owned businesses, customers can find prod-

ucts from these businesses throughout the shopping experience. Amazon also recently launched discoverability enhancements that highlight products from minority-owned businesses in related search results, allowing customers to easily find and buy from certified businesses.

We're proud to have strategic partners collaborate with us on this initiative, including the Minority Business Development Agency and the U.S. Black Chambers, Inc. (USBC). These organizations will lead community engagement for BBA and help us provide participants with mentorship, business development, training, and educational resources to empower their success. Our partners will continue to advise us as we enhance BBA based on their deep experience in supporting Black businesses. They will also help us as we create similar programs for other un-

Continued on page 4

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EW ORLEANS RTA

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JUNE 24, 2021 - JUNE 30, 2021 SMALL BUSINESS EXCHANGE 3



Access to Capital Ready to Grow Your Business?

Business Loans for Self-Employed

[Article was originally posted on www.nav.com]

By Gerri Detweiler,

Self-employed individuals, whether they are independent contractors, gig workers or small business owners, often face challenges getting small business loans. Here we'll describe how to find and qualify for loans for self-employed business owners.

How to get a business loan if you're self-employed

When you're an employee of another business, you can expect a regular paycheck. Your paystub makes it easier to apply and qualify for a car loan, credit card, student loan or mortgage because it provides documentation of your income. When you are self-employed, however, you likely don't pay yourself formal payroll, and that lack of verifiable income can make getting self-employed loans more difficult. That means you'll likely need to provide documentation that

makes the lender comfortable extending financing to your business.

It's important to note here that if you report selfemployment income to the IRS (usually on IRS Form Schedule C that's filed with your personal tax return), you can consider yourself a small business. That's true even if you have not formally created a business structure and operate as a sole proprietor rather than an LLC or S Corp.

Yes, even an independent contractor or gig worker can be considered a small business owner!

How to apply for a self-employed loan

When you're looking for self-employed loans, you can apply for financing through a variety of sources. You can:

Apply at a bank or credit union, though you'll want to keep in mind that traditional financial instructions often prefer to work with well-qualified borrowers and the application process can take weeks or longer.

- Use a business loan broker who will attempt to find you financing through a variety of sources. Just make sure the broker is helping you find the best loan for your situation and is not trying to steer you into a product that is expensive and earns him or her the largest commission
- Apply directly to lenders, including online lenders, that offer specific products. Product offerings may be somewhat limited, but this can be a good way to get a specific type of financing quickly.
- Go through an online marketplace (such as Nav) that matches you to a variety of loan options based on your qualifications. This allows you to learn about loan options you may not have even considered.

How to qualify for a self-employed loan

Qualifying for small business loans will depend on a variety of factors. Big picture, it boils down to the fact that lenders want to know the answers to two main questions:

- Can you repay the loan?
- Will you repay the loan?

To help answer these questions, they will often consider the following information as part of the loan application process:

Credit scores. Lenders may check the owner's personal credit and/or the business credit of the business. A personal credit check may be a 'soft credit check" that doesn't impact your personal credit scores, but sometimes will be a hard credit check. If that's of concern, be sure to ask the lender before you apply. Most lenders want to see good credit scores in the mid-600s or higher, though there are some types of financing that are more flexible. The lender may also check a business credit report and a business credit score as well. Learn how to establish business credit here.

Time in business. Many lenders prefer to extend financing to businesses that are at least two years

Continued on page 8

California Sub-Bid Request Ads



An Equal Opportunity Employer

is requesting quotations from all certified and qualified

SB, HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian Tribes

Professional services, sub-contractors, material suppliers and trucking for the following project

Friant-Kern Canal Middle Reach Capacity Correction Project Phase 1 ~ Tulare & Kern Solicitation No. 140R2020R0009 ~ Specification No. 20-C0907

33-MILE SEGMENT OF THE FKC THAT STARTS DOWNSTREAM OF THE 5th AVENUE CHECK AND ENDS AT THE LAKE WOOLOMES CHECK

REVISED Bid Closing Date: July 14, 2021 @ 1:00 PM Subcontractors Submit Bid* & Suppliers Submit Quotes to B&W by 2pm on Friday, July 9, 2021

> **Debby Pannell** Brosamer & Wall Inc

1777 Oakland Blvd, Suite 300 Walnut Creek, California 94596 PH: 925-932-7900 FAX: 925-279-2269

PROJECT SCOPE:

Brosamer & Wall Inc., is requesting quotes from all qualified and certified SB, HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian Tribes subcontractors and suppliers all items of work type listed below, including but not limited to

- Electrical/Instrum

call or email DEBBY PANNELL contact information below.

- Welded Steel Mortar Lined Pipe
- Well Abandonmen

- Racks/Handrails
- Fence/Gates/Guardrailing
- Metal Ladders/Canal
- Safety Ladders
- Cathodic Protection
- Reinforcing Steel
- Signage/Canal Markers
- Reinforced Concrete Pip
- Earthwork
- AC Paving/Base/Seal Coat
- Clear & Grub/Tree

Please Contact Brosamer & Wall Inc. at the email listed below Requirements: Requirements: Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down

items into economically feasible packages to facilitate SB, HUBZone SB, SDB, WOSB, SDVOSB, ANCs, and/or Indian Tribes Participation.

Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage, valid SB, HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, or Indian Tribes certification, and worker's compensation for the entire length of the contract All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you

have any questions regarding this project or need assistance in obtaining/waiving insurance, bonding, equipment, materials and/or supplies please

Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596, R&W will also make plans available electronically, please email dpannell@brosamerwall.com for free online link. Brosamer & Wall Inc., intends to work cooperat qualified firms seeking work on this project. *If you are interested in submitting a subcontractor bid for this project, you may contact DEBBY PANNELL at 925-932-7900 Extension 5207 or fax us your quote at 925-279-2269. PLEASE SUBMIT A COPY OF YOUR CURRENT SB, HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, or Indian Tribes CERTIFICATION WITH YOUR BID by 2pm on Friday, July 9, 2021. Subcontractors, Dealers/ Suppliers and Brokers please provide your designation code to us on or before July 9, 2021. B&W, INC., IS AN EQUAL OPPORTUNITY EMPLOYER.



Is requesting quotes from certified and qualified SBE and DVBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBS/SERVICE PROVIDERS

Fencing Gates/ Erosion Control/Demolition & Clearing

SUPPLIERS Rock Suppliers

BONZI SANITATION LANDFILL CLOSURE CONSTRUCTION, **OWNER: CALRECYCLE**

DESCRIPTION: CONSTRUCTION AND INSTALLATION OF COMPOSITE COVER SYSTEM.

> Contract No. DRR21001 **MANDATORY DVBE PARTICIPATION 3%**

> > LOCATION: MODESTO, CA

BID DATE: JULY 13, 2021 at 2:00 p.m.

All Quotes Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704 **Contact: Todd Gunnell**

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Todd Gunnell at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

> **Sukut Construction, LLC** An Equal Opportunity Employer

4 SMALL BUSINESS EXCHANGE JUNE 24, 2021 - JUNE 30, 2021





McCarthy Building Companies, Inc. 515 S. Flower Street, Suite 3600, Los Angeles, CA 90071 Phone (213) 655-1100 Ext. 73347

Stephanie Monsen, Preconstruction Director - smonsen@mccarthy.com

Disabled Veteran Business Enterprise - Invitation to Bid Project: SMMUSD - Samohi Phase 3 - Exploration and Gym Building Santa Monica California

Bids Due: July 16th, 2021 - 1:00PM PST
Location: 601 Pico Blvd, Santa Monica, CA 90405
Expected Start: November 2021 Expected Start: November 20 Expected Finish: July 2023 Architect: HED/MRY

The project includes a 65,000+ SF classroom building and construction of a new 56,000+ SF gymnasium building, with landscape and hardscape improvements on the Santa Monica High School Campus. The classroom building includes photography studios, sound studios, 3D & 2D Studio Art as well as flexible classroom spaces. The gymnasium building will house their main gym as well as an auxiliary gym, full locker rooms, dance studio, weight & yoga rooms.

Documents can be obtained by contacting Stephanie Monsen



1395 Evans Avenue, San Francisco, CA, 94124 Phone: (415)227-1040 Fax: (415)227-1046

Contact: Kathy Streblow - kstreblow@mitchell-engineering.com or

Scott Tilley - <u>stilley@mitchell-engineering.com</u>

An Equal Opportunity Employer & Comply with the San Francisco Fair Change Ordinance All Qualified AND/OR Certified Federal SBE & DBE Subcontractors, Truckers and Material/Equipment Suppliers are requested to forward bids/quotes for the following Project:

L Taraval Improvement Project - Sunset Boulevard to West Portal, Contract No. 1308R

Location: San Francisco, California

Bid Date Changed Now: July 1, 2021 @ 3:00PM

The project is also subject to have all subcontractors listed in the bid with a DIR Number.

Mitchell Engineering is seeking qualified subcontractors and suppliers for the following: Trucking/Hauling including Hazardous Waste Disposal, AWSS, Pavement, Concrete, OCS, Television Inspection, Rail Procurement, Electrical, Steel Poles, Street Lighting, Valves & Fittings, Landscape, Pipe materials, VTAG train signaling system.

Plans and specs are available at no cost to interested firms. Please contact our office @ (415)227-1040

Looking for Subcontractors, Vendors, and Suppliers?

Advertise your Sub-Bid Requests in the Small Business Exchange.

With a monthly readership of 26,000, SBE reaches a diverse audience, cutting across ethnic and gender lines as well as tradional industry segments.



Call 1-800-800-8534 or visit us at www.sbeinc.com

Con-Quest Contractors, Inc. 290 Toland Street • San Francisco, CA 94124 Email: bidday@cqcontractors.com Fax: 415-206-0528

REQUEST FOR SUBCONTRACTORS AND SUPPLIERS FOR: PUMP STATION M REHABILITATION AND **FORCE MAIN INVESTIGATION**

Bid Date: June 30, 2021 at 1:30 p.m.

Quotes needed: SWPPP, Quality Assurance / Control, Material Testing/Inspection, Electrical, HVAC, Mechanical / Plumbing, Environment Mon-itoring, Earthwork, Hazardous Material Abatement / Disposal, Ready Mix Concrete, Concrete Pumping, Trucking, Aggregate Materials, Structural Demolition, Survey, Rebar, Structural and Miscellaneous Metals, Fencing, Crane / Hoisting Service, Sheeting & Shoring, Painting / Anti-Graffiti Coatings, Roadway Traffic Striping, Concrete Hardscapes / Flatwork, Traffic Control, Roofing, Metal Studs / Drywall, Metal Doors / Frames / Hardware, Coiling Doors, Exterior Siding, Pipe Materials, Valves / Appurtenances, Tree Removal.

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In order to properly evaluate / coordinate vendor proposals with our final bid. Vendor scope letters and quotes should be submitted and received in a timely fashion by no later than 5:00pm on June 25, 2021

Please include your DIR Registration No, License No., on your proposal.



ANDREW M JORDAN INC dba A & B CONSTRUCTION 1350 4th Street, Berkeley, CA 94710 Fax: 510-982-3636

uests quotes from qualified MBE/WBE/DBE/SBE subcontractors sliers, service providers, and truckers for the following project:

SCWP – SITE PREPARATION PROJECT CITY OF SUNNYVALE, DPW NO. UY-20-02 Bids: JUNE 30, 2021 @ 3 pm SUBCONTRACTING GOAL: MBE-19.6% / WBE-6.9%

SWPPP – SITE CLEARING - BLD DEMO – DEWATERING – BY-PASS PUMPING – (SHORING) EXCAVATION SUPPORT/PROTECTION - SUBSURFACE UTILITY ENGINEERING - TRAFFIC CONTROL - ENVIRONMENT MITIGATION & MONITORING - EARTHWORK - LOW-DENSITY CELLULAR CONCEPTE FILL - TRENCHING - MICCOTUNNELING - DRILLED CONCRETE PIERS - CONCRETE MANHOLES - FIBERGLASS REINFORCED POLYMER MORTAR PIPE (FRPMP) for OPEN-CUT & DIRECT JACKING / MICROTUNNELING - GRADIO & AC PAVING - STRIPING & PAVEMENT MARKINGS - CONCRETE CURBS, GUTTERS & SIDEWALKS; FENCES & GATES; SITE FURNISHINGS (METAL PLANTERS) - PAVEMENT RESTORATION & REHAB; CUNBS, GUITERS & SIDIEWALKS; FENCES & GATES; STIE FURNISHINGS (METAL PLANTERS) - PAVEMENT RESTORATION & REHAB;
CIP CONCRETE - REBAR - GROUTING - WALL & CORNER GUARDS
NON-ILLUMINATED EXTERIOR SIGNS - INTERIOR SIGNS - FIRE EXTINGUISHERS & CABINETS - PLASTIC LAMINATE-CLAD CASEWORK
- ROLLER WINDOW SHADES - METAL BLDG SYSTEMS - HIGH PERFORMANCE COATING - SECURITY BOOTH; VIDEO SURVEILLANCE;
FIRE DETECTION & ALARM - FIRE SUPPRESSION SPRINKLER
SYSTEMS - HVAC - PLUMBING/MECH INSULATION
- FIRE HYDRANTS - HVAC FANS - HVAC AIR CLEANING DEVICES
MISCEL JANGENIS METALS - ELECTIONAL - JOWANOT AGE BLEC-- MISCELLANEOUS METALS - ELECTRICAL - LOW-VOLTAGE ELEC-TRICAL POWER CONDUCTORS & CABLES - BOXES - RACEWAYS - DRY-TYPE TRANSFORMERS - PANELBOARDS - SWITCHBOARDS - DIGITAL LIGHTING CONTROLS - COMMUNICATIONS - CABLE TV DISTRIBUTION SYSTEM - MOTOR STARTERS

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested WBE/MBE certified suppliers, subcontractors, and truckers. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested WBE/MBE firms. A & B is signatory to the Operating Engineers and Laborers Collective Bargaining Agreements.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to A & B's approval. A & B will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on A & B standard form for subcontract without any modifications. For questions or assistance required on the above, please call Abel Canlas at 510-210-2832 or email at acanlas@abconstruction.net We are an Equal Opportunity Employer

DeSILVA / GATES

CONSTRUCTION 11555 Dublin Boulevard • P.O. Box 2909 Dublin, CA 94568-2909 (925) 829-9220 / FAX (925) 803-4263

Website: www.desilvagates.com ESTIMATOR: JIM YACKLEY An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below

FOOTHILL BLVD. PAVEMENT REHABILITATION PROJ-ECT, SPEC

SPEC. # 2369 Federal-Aid Project No. STPL-5933 (160) Disadvantaged Business Enterprise Goal Assigned is 17%

OWNER: COUNTY OF ALAMEDA. 951 Turner CT. Room 300, Hayward, CA. 94545 Sacramento, CA 95816

BID DATE: JUNE 29, 2021 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to

ADJUST IRON, COLD PLANE, ELECTRICAL, MINOR CONCRETE, ROADWAY EXCAVATION, STRIPING, SURVEY/STAKING, SWPPP PREP/WATER POLLU-TION CONTROL PLAN PREPARE, TEMPORARY ERO-SION CONTROL. UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL, ASPHALT BINDER.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N. Freeway Blvd., Suite 100, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the drop box site at: https://www. dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_ kN3GtAESfBUoa?dl=0. Plans are also available at owner's website at: www.ipdservices.com/clients/eastbay?ALCO or at: East Bay Blueprint, 1745 14th Ave., Oakland, 510-261-2990, Central Blueprint, 17132 East 14th St. Hayward, 510-276-3375, Custom Blueprint, 1944 Mt. Diablo Blvd. Walnut Creek, 925-932-3113.

Fax your bid to (925) 803-4263 to the attention of Estimator Jim Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer

Amazon commits \$150 million to empower Black entrepreneurs

Continued from page 2

derrepresented populations of business owners. We anticipate welcoming additional partners and advisors in the future.

Ron Busby Sr., president and CEO of the U.S. Black Chambers, Inc., said, "We applaud Amazon's leadership in responding to the racial inequities that led to a significant number of Black-owned

businesses closing during the pandemic. The financial, educational, and mentoring resources Amazon will invest through the Black Business Accelerator will enable USBC-affiliated businesses and Black entrepreneurs to not only survive but thrive as they adapt to operating in a post-pandemic world."

BBA and selling on Amazon unlocks a powerful and proven economic engine that enables entrepreneurs to build their brands and sell their products to our more than 300 million global customers. We know that customers value the wide selection and diversity of products offered by these businesses, and we are excited to see the offerings these new sellers will bring.

We are thrilled to embark on this journey to welcome many more Black business owners to the

opportunities of selling on Amazon. We are optimistic about the potential to help them generate wealth for themselves, their employees, and their communities. To learn more about participating in the program, visit sell.amazon.com/bba.

www.aboutamazon.com/news/small-business/

JUNE 24, 2021 - JUNE 30, 2021 SMALL BUSINESS EXCHANGE 5

California Sub-Bid Request Ads



Kiewit Infrastructure West Co. 4650 Business Center Drive Fairfield, CA 94534 Attn: Krista Christensen at norcal.bids@kiewit.com Fax (707) 439-7301

Requests quotes from qualified Subcontractors Service Providers, Consultants, and/or Suppliers seeking to participate for the following project in Sunnvvale, CA:

> **SCWP - Site Preparation Project** Public Works Project No. UY-20-02 Owner: City of Sunnyvale

Bid Date: June 30, 2021 @ 3:00 PM

Subcontractor and Supplier Scopes are due June 23, 2021 and Quotes NO LATER THAN June 29, 2021 at 5 PM.

Kiewit requests Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses for the following scopes, but not limited to:

Asphalt Paving • Acoustical Ceilings • Aggregates • Cast-in-Place Concrete • Cathodic Protection • Concrete Pumping • Concrete Supply • Demolition • Drilled Concrete Piers • Electrical • Electrical Supply • Fencing • Fabricated Buildings • Flooring • HVAC • Joint Sealants • Metal Ladders • Microtunneling · Minor Concrete · Miscellaneous Metals & Structural Steel • MOT • Overhead Coiling & Metal Doors • Openings • Paintings & Coatings Pavement Markings
 Piping
 Precast
 Quality Control
 Rebar
 Roller Window Shades
 Signage

> Certified thru, but not limited to. any of the following agencies: www.mbda.gov; www.epa.gov; www.sba.gov; dot.ca.gov;

Non-DBE firms are encouraged to contract with a group of lower tier DBEs or individual DBEs.

Plans are available for viewing through SmartBidNet (SBN). All companies already registered in our SBN database will receive an invitation to bid. Please email rcal.bids@kiewit.com to have your company added to our SBN database to be able to receive bidding information, Plans and Specifications.

Performance and Payment Bonds may be required for Subcontractors, and Supply Bond for permanent material Suppliers on this project. Bond requirement can be waived on a case by case basis. Please contact Kiewit for more information. Bond premiums are reimbursable by Kiewit. Please contact Kiewit for any assistance in bonding, insurance, equipment, materials and/or supplies.

Subcontractors must possess & provide current California contractor's license number & DIR Registration number.

Clean Water State Revolving Fund (CWSRF) requirements apply

US Environmental Protection Agency (USEPA) grants

American Iron and Steel requirements apply Davis-Bacon Act and California prevailing wage requirements apply

Disadvantaged Business Enterprises (40 CFR Part 33) applies

> **An Equal Opportunity Employer** CA Lic. 433176 DIR #: 1000001147



SKANSKA

Subcontractor/Supplier Bids/Proposals Requested Owner: Los Angeles County Metropolitan Transportation Authority LA Metro IFB No. C68946-1

Please Submit Proposals By: July 14, 2021 – 2:00 PM Skanska Proposal Due to Owner: July 21, 2021 - 2:00 PM

This project has 10% DBE Participation

This advertisement is in response to LA Metro's DBE Program Skanska intends to conduct itself in Good Faith with Certified DBE Firms regarding participation on the project below

LINK UNION STATION (US) PROJECT PHASE 1 CONSTRUCTION MANAGER/GENERAL CONTRATOR (CM/GC) Pre-Construction Only IN LOS ANGELES COUNTY. CALIFORNIA

Plans & Specs can be accessed and download online at Building Connected here: https://www.dropbox.com/sh/dxmi4q59clpex09/AAAohUjmYzF_FzVjAEIKhxA3a?dl=0

Requested scopes include, but are not limited to the following and should be based on Contract and its amendments:

Pre-Construction Scopes or Work:

Professional Services (e.g., BIM, AutoCAD, Temp Staffing Services), Constructability Review Services, Staffing

Trackwork, Traffic Control, Construction Area Signs, Clearing & Grubbing, Earthwork and Grading, Off Haul and Disposal of Dirt, Landscape and Irrigation, Concrete and Asphalt Demolition, Building Demolition, Storm Drain, Water Line, Sewer Line, Asphalt Paving, Aggregate Base, Sub Ballast, Ballast, Prestressing CIP Concrete, Minor Concrete (Curb, Gutter, Sidewalk), Signing, Striping, Lighting and Electrical, Structural Concrete Bridge and Retaining Wall, CIDH, Rebar, Fencing and Gates, Ductbank, Masonry, Structural Steel, Misc. Metal, Survey, Quality Control and Testing, Noise and Vibration Monitoring, Dewatering, Painting, Security Services,

Requirements: Skanska will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. All DBE firms must be certified by LA Metro by the proposal due date. If you are a DBE Company, please provide your certification letter with your proposal. If you are a Non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBEs subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities & establish delivery & construction schedule, which will permit

Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/ Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska will pay bond premium. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with The DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska is an Equal Opportunity/Affirmative Action Employer EEO/AA/Vet/Disability Employer

Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509 Phone: (951) 684-5360, Fax: (951) 788-2449 Lead Estimator: Ken Epps • Email: bids.socal@skanska.com

BLOCKA CONSTRUCTION, INC.

REQUESTS QUOTATIONS FROM ALL QUALIFIED SUBCONTRACTORS AND SUPPLIERS, INCLUDING CERTIFIED **SBE** FIRMS FOR THE FOLLOWING PROJECT:

Elevated Station Emergency Power Contract No. C21006
Engineer's Estimate \$320,000 - \$450,000

OWNER: Santa Clara Valley Transportation Authority (VTA)
BID DATE/TIME: Tuesday, July 6, 2021 @ 2:00 PM

Qualified Subcontractors and Suppliers, including, certified SBE firms, wanted for the following items: Electrical, LED Lighting Fixtures, Uninterruptible Power Supply

Information regarding bonding, insurance, lines of credit and any technical assistance or information related to the plans or specifications and requirements for the work will be made available to all interested firms.

Payment and Performance Bonds will be required for all Subcontracts of \$500,000.00 and above.

Prospective bidders (including subs/suppliers) may obtain an electronic version of the plans by contacting our office.

Information is also available at: https://secure.procurenow.com/portal/vta This project is subject to Prevailing Wage and Certified Payroll.

All Subcontractors, of every tier, must be registered as a Public Works Contractor with the California Department of Industrial Relations (**DIR**) prior to submitting a bid.

For further information or to request plans and specs, please contact:

Blocka Construction, Inc.

445 Boulder Court, Pleasanton, CA 94566
Contact: Lori Magruder | Imagruder@blockainc.com
510-657-3686 - Office • 510-657-3688 - Fax

Please send quotes or requests for information via email to: bids@blockainc.com WE ARE AN EQUAL OPPORTUNITY EMPLOYER - CA LICENSE NO. 679326 Blocka Construction, Inc. is signatory to IBEW and Sheet Metal Workers

CWS Construction Group INC. 42 Digital Drive, Suite 1, Novato, CA 94949 Charlie Slack

Phone: 415-599-6545 • Fax: 415-209-0228 Charliejr.cws@gmail.com License: 811153, Class A,B DIR:1000020287 SBE Certification: 1791595

Invitation to bid as Subcontractor, supplier or

Certified **DVBE, DBE, MBE, SBE, LBE, WBE** Contractors are encouraged to bid.

Subtrades Needed: Sitework, Concrete, Masonry Restoration, Flashing, Metal Framing, Plaster, Coatings, Seismic Controls, Mechanical, Electrical

Project Name: Woods Facility Rehabilitation Bush Wash Systems Replacement

Bids Due: July 8th, 2021 @ 1:00 P.M

https://www.dropbox.com/sh/0s2gb59eawskj0c/ AADeFD9fKywtLalUSEmN0oEMa?dl=0

Participation Goals: DVBE, DBE, LBE, MBE, SBE, WBE are encouraged to Bid

Please Contact
Charlie Slack at bidscws@gmail.com
for contract documents Please Submit All Proposals To: Charlie Slack bidscws@gmail
Or fax: 415-209-0228

For More information please call 415-599-6545



Project Name: Hunter's Point Block 56 **Design Build Drill Displacement Columns**

Location: San Francisco, California Bid Date: July 15, 2021 @ 2:00pmm June 30, 2021 @ 10:30am (Web Ex Call)

Labor Requirements: Prevailing Wage Project Schedule: Est. Start July 2022

Nibbi Brothers has been selected as the General Contractor for the Hunter's Point Block 56 housing project in San Francisco. We are in receipt of the 100% DD set and are currently requesting bid proposals from qualified subcontractors and suppliers including those certified with the Office of Community Investment and Infrastructure (OCII)/Successor to SFRA for Design-Build Drill Displacement Columns. OCII has established a 50% SBE goal with first consideration for San Francisco-based residents (94124 94134, 94107). Non-San Francisco based SBEs should only be used to satisfy participation goals where San Francisco-based firms are not available, where San Francisco-based firms are not available, qualified, or if their bids or fees are significantly higher than those of non-San Francisco-based firms. We strongly encourage LBE/MBE/WBE to participate. Please contact Yvonne Kyrimis, OCII Contract Compliance Specialist for additional information via email, yvonne.kyrimis@sfgov.org.

The development of 73, 100% affordable family homes will replace the Lennar Welcome Center at the corner of Innes Court and Coleman Avenue. The building is 93,069 SF and is comprised of 58,371 SF of residential units, 2,258 SF of offices including property management and resident services, 1,656 SF of common amenity spaces plus 7,460 SF podium courtyard and 15,952 SF of parking.

For any questions on accessing the bidding documents, please contact Jacqueline Leiva, Precon & Estimating Coordinator via email, <u>JacquelineL@nibbi.com</u>.

For project specific questions please contact Mackenzie Courtney, Project Manager via email, MackenzieC@nibbi.com.



6 SMALL BUSINESS EXCHANGE JUNE 24, 2021 - JUNE 30, 2021

California Sub-Bid Request Ads

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested
Owner: Coachella Valley Water District
Specification Number: 2020-56
Revised Proposal Due Date: July 1st, 2021 – 2:00 PM
DBE Participation Required*

Minority/Women/Disadvantaged/Disable Veteran Business Enterprises

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors as well as certified DBE subcontractors related to the scopes of work below for the

NORTH INDIO FLOOD CONTROL PROJECT - PHASE 2

Plans & Specs can be accessed and downloaded online at the City of Coachella, Planet Bids site: https://pbsystem.planetbids.com/portal/16339/portal-home

Requested scopes include, but are <u>not limited</u> to the following and should be based on Contract requirements and all addendums:

SWPP Plan & Inspections, Traffic Control, Structure Demolition, Clearing & Grubbing, Temporary Shoring, Hauling, Finish Grading, Aggregate Supply, Aggregate Hauling, Concrete Ready Mix, Reinforcing Steel, Concrete Slope Protection, Underground Pipe Removal, Drainage Pipe, Minor Concrete Structures, Underground Utilities, Electrical, Water & Sewer Piping, Structure Excavation, Structure Backfill, Water Truck, Street Sweeping, BMP Installation & Maintenance, Surveying, Quality Control, Rock Slope Protection, Pipe Material Supply, Geogrid Stabilization, Dewatering, Potholing, Concrete Ditch, Curb & Gutter, Minor Concrete, Concrete Staining, Reinforced Concrete Drainage Piping, Asphalt Paving, Traffic Signal, Landscaping, Decomposed Granite, Signage and Striping, Electrical, Telecommunications Relocation, Lake Reconstruction, Security Guard, Well Installation, Well Abandonment

Accepted Disadvantaged Business Enterprises specific to this project are:

- Entities owned and/or controlled by socially and economically disadvantaged individuals as described by Title X of the Clean Air Act Amendments of 1990 (42 U.S.C. 7601 note) (10% statute), and Public Law 102-389 (42 U.S.C. 4370d) (8% statute), respectively;
- Minority Business Enterprise (MBE) entities that are at least 51% owned and/or controlled by a socially and economically disadvantaged individual as described by Title X of the Clean Air Act Amendments of 1990 (42 U.S.C. 7601 note), and Public Law 102-389 (42 U.S.C. 4370d), respectively;
- Women Business Enterprise (WBE) entities that are at least 51% owned and/or controlled by women;
- Small Business Enterprise (SBE);
- Small Business in a Rural Area (SBRA);
- · Labor Surplus Area Firm (LSAF); or
- Historically Underutilized Business (HUB) Zone Small Business Concern or a concern under a successor program Certifying DBE Firms:
- Under the DBE Program, entities can no longer self-certify and contractors and sub-contractors must be certified at bid opening. Contractors and sub-contractors must provide to the CASRF recipient proof of DBE certification. Certifications will be accepted from the following:
- The U.S. Environmental Protection Agency (USEPA)
- The Small Business Administration (SBA)
- The Department of Transportation's State implemented DBE Certification Program (with U.S. citizenship)
- · Tribal, State and Local governments
- Independent private organization certifications If an entity holds one of these certifications, it is considered acceptable for establishing status under the DBE Program

Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities & establish delivery & construction schedules which will permit maximum participation when feasible. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording, & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska will pay bond premium up to 1%. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with The DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer EEO/AA/Vet/Disability Employer

Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509 Phone: (951) 684-5360, Fax: (951) 788-2449 Lead Estimator: Cody Crow • Email: bids.socal@skanska.com

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested
Fullerton Road Grade Separation Construction Completion Project
In the City of Industry
San Gabriel Valley Council of Governments
Contract No. 21-08
REVISED Proposal Due Date: July 8, 2021 – 2:00 PM

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors and suppliers as well as certified SBE subcontractors and suppliers related to the scopes of work listed below.

Plans and specifications may be obtained via Building Connected. Please reference the Project Name and Contract No.21-08 and submit an email to bids.socal@skanska.com. A bid invitation will then be sent to you via Building Connected.

Requested scopes include, but are not limited to the following and should be based on the Contract and its amendments:

Traffic Control System, Develop Water Supply, Construction Area Signs, Temporary K-Rail & Crash Cushion Module, Storm Water Pollution Prevention Plan, Storm Water Annual Report, Various Temporary Erosion Control Measures, Clearing and Grubbing, Earthwork and Grading, Dewatering, Structure Excavation, Structure Backfill, Landscape & Irrigation, Remove Concrete (Miscellaneous), Asphalt Concrete Milling, Storm Drain System, RCP Pipe, Concrete Paving, Hot Mix Asphalt (Type A) and Rubberized HMA, Aggregate Base, Subballast, Ballast, Bar Reinforcing Steel, Concrete Approach Slabs, Minor Concrete Various Items, Striping & Marking, Fence, Tubular Rails and Steel Railing, Structural Concrete Bridge, Water Line System, Sewer Line System, Concrete Barrier, Roadside Sign, Guard Railing, Signal and Lighting System, Precast Girders, Structural Steel, Waterproofing, Painting, Ready Mix Concrete, Track, Survey, Trucking, Sweeping, T-Wall, Piling, CIDH, Prestressing, Architectural Treatment, Drainage Structures, CDS Unit, V-Ditch, and Pump Station.

Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are an SBE Company, please provide your certification letter with your proposal. If you are a non-SBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist SBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities & establish delivery & construction schedules, which will permit maximum participation when feasible. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording, & a Waiver of Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval. Skanska will pay bond premium. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with The DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer EEO/AA/Vet/Disability Employer

EEO/AA/Vet/Disability Employer Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509 Phone: (951) 684-5360, Fax: (951) 788-2449 Lead Estimator: Joe Sidor ∙ Email: bids.socal@skanska.com

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JUNE 24, 2021 - JUNE 30, 2021 SMALL BUSINESS EXCHANGE 7



Workforce Development

Why Did Labor Force Participation Rate Decline When the Economy Was Good?



[Article was originally posted on www.census.gov]

By David Howard,

Aging Boomers Solve a Labor Market Puzzle

The last decade was free of recessions and from the opening bell in January 2010 to the closing bell in December 2019, the Dow Jones Industrial Average and S&P 500 soared 173.60% and 189.35%, respectively. The Gross Domestic Product increased from \$14.992 trillion to

Yet, during that same period, the labor force participation rate actually declined.

So, how could it drop when the economy was booming and labor force participation rates among the working-age population grew in every age category?

The solution to this labor market puzzle: rise in the percentage of the population ages 65 and

The oldest baby boomers were 64 in 2010 and 73 in 2019. As they aged, a large segment of the population shifted into 65 and older age groups.

Because older Americans are less likely than vounger ones to be in the labor force, this demographic shift reduced the overall labor force

Labor force participation includes working-age adults who are either working or looking for

This article uses estimates from the 2010 and 2019 American Community Survey (ACS)

Labor Force Participation by Age

The national labor force participation rate for the total population ages 16 and over decreased from 64.4% in 2010 to 63.6% in 2019.

Despite the overall dip, the labor force participation rate went up across all age groups from 2010 to 2019:

- Ages 16 to 19: 37.7% to 39.9%.
- Ages 20 to 64: 77.5% to 78.3%.
- Ages 65 to 74: 24.8% to 26.8%.
- Ages 75 and older: 5.7% to 7.2%.

This apparent discrepancy in the rates can be explained by the sea change in the age distribution of the U.S. population.

Effect of Aging on Labor Force

From 2010-2019, as the U.S. economy improved, the percentage of the population ages 65 and older grew nationally (from 13.1% to 16.5%) and in all 50 states and the District of

These increases affected both the national and state labor force characteristics.

The labor force participation rates of people ages 65 to 74 and 75 years and older were lower than for the population ages 16 to 19 and 20 to 64 in 2010 and in 2019.

Even so, older Americans were still more likely to be in the labor force in 2019 than in 2010.

This seemingly contradictory pattern of an overall decline in labor force participation but increases in every age group was evident at the state level as well.

Only one state (Utah) and the District of Columbia experienced increases in their labor force participation rates for the total working-age population ages 16 and older while 38 states experienced decreases.

However, just as it played out nationally, labor force participation rates went up in most states in every age group from 2010 to 2019:

- Ages 16 to 19, up in 26 states and D.C., and down in four.
- Ages 20 to 64, up in 26 states and D.C., and down in three.
- Ages 65 to 74, up in 25 states and down in two.
- Ages 75 and older, up in 36 states and down in none

Aging and Unemployment

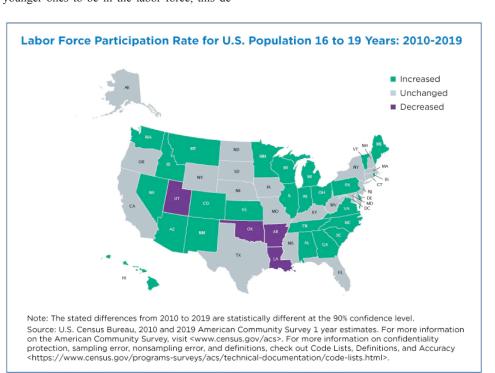
People without jobs searching and available for work are considered unemployed.

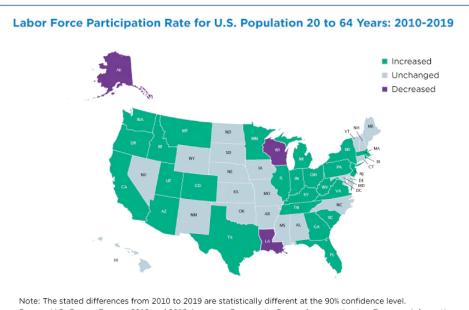
Unemployment rates trended downward overall from 10.8% in 2010 to 4.5% in 2019. They also declined for each age cohort:

- Ages 16 to 19, from 29.7% to 14.9%.
- Ages 20 to 64, 10.1% to 4.2%.
- Ages 65 to 74, 7.9% to 3.0%.
- Ages 75 and older, 6.9% to 3.0%.

Visit the link below to read the full article:

www.census.gov/library/stories/2021/06/whydid-labor-force-participation-rate-declinewhen-economy-was-good.html





Source: U.S. Census Bureau, 2010 and 2019 American Community Survey 1 year estimates. For more information on the American Community Survey, visit < www.census.gov/acs>. For more information on confidentiality protection, sampling error, nonsampling error, and definitions, check out Code Lists, Definitions, and Accuracy < https://www.census.gov/programs-surveys/acs/technical-documentation/code-lists.html>.

8 SMALL BUSINESS EXCHANGE JUNE 24, 2021 - JUNE 30, 2021

Business Loans for Self-Employed

Continued from page 3

old. There are exceptions, but options for new businesses are much more limited. Your date of incorporation is the easiest way to demonstrate time of business, but if that does not apply, you may use the date you received your Employer Identification Number (EIN), business license, or the date you filed a fictitious name (DBA) as your start date.

Revenues. If you are trying to get a true small business loan (rather than a personal loan you use for business purposes), you'll need to demonstrate that your business is making money. The lender may request business tax returns or business bank statements to verify those revenues. It may even ask you to link your business bank account to analyze revenues.

Types of loans you can get while self employed

Depending on your qualifications and needs, you may explore any of the following self-employed loan options:

Lines of credit. A line of credit allows you to borrow what you need from an approved amount. Lines of credit can be very helpful to businesses with fluctuating revenues, and seasonal businesses

Term loans. If you need a specific amount of money for a project, you may want a term loan. This type of loan offers a fixed amount of money with a fixed repayment period. Monthly pay-



ments are typical though there are some term loans that may require weekly payments.

Invoice financing and factoring: If your clients are other businesses (known as B2B), then you may be able to get paid more quickly for those invoices by using invoice factoring or financing. Here the lender will often be more interested in the credit of your customer who will be paying the invoice, rather than your credit. You will likely have to provide the financing company with an accounts receivable (A/R) aging report.

Business cash advance. This type of financing offers an advance on future expected revenues by analyzing past revenues. It may

evaluate credit or debit card sales or revenues coming into the business bank account. Applications for this type of financing can often be evaluated very quickly and may fund in hours or a few days. However, that speed may come with a cost; this may be an expensive type of financing that requires daily or weekly payments

Microloans: These loans often come in loan amounts ranging from a few thousand to up to \$50,000, and may be available to businesses that are younger or that have trouble getting financing. Microloans are often made by non-profit lenders, such as Community Development Financial Institutions (CDFIs).

Business credit cards: A business credit card isn't just a convenient way to pay for items. It also offers a line of credit that can be useful when cash flow is tight. These cards may be available to brand new businesses, as the application is often approved based on the self-employed owner's personal credit and income from all sources (not just the business.)

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Visit the link below for the full article and more loan ptions

https://www.nav.com/blog/business-loansfor-self-employed-911311/

Programmers, Lawmakers Want A.I. to Eliminate Bias, Not Promote It

Continued from page 1

Vinhcent Le, a lawyer at the Greenlining Institute, an advocacy group focused on racial economic justice, helped write the California legislation. Le described algorithms such as Bob. ai as gatekeepers to opportunity that can either perpetuate segregation and redlining or help to end them.

"It's great that the developers of Bob.ai decided to omit a person's name, but we can't rely on small groups of people making decisions that can essentially affect thousands," Le said. "We need an agreed way to audit these systems to ensure they are integrating equity metrics in ways that don't unfairly disadvantage people."

Automated Discrimination

According to an October report by the Massachusetts Institute of Technology, AI often has exacerbated racial bias in housing. A 2019 report from the University of California, Berkeley, showed that an AI-based mortgage lending system charged Black and Hispanic borrowers higher rates than White people for the same loans.

In 2019, U.S. Sen. Cory Booker, a New Jersey Democrat, introduced a bill like the one under consideration in California, but it died in committee and has not been reintroduced.

"Fifty years ago, my parents encountered a practice called 'real estate steering' where black couples were steered away from certain neighborhoods in New Jersey. With the help of local advocates and the backing of federal legislation, they prevailed," Booker said in a news release introducing the bill.

"However, the discrimination that my family faced in 1969 can be significantly harder to detect in 2019: houses that you never know are for sale, job opportunities that never present themselves, and financing that you never become aware of—all due to biased algorithms."

Several states have struggled in recent years with problematic software.

Facebook overhauled its ad-targeting system to prevent discrimination in housing, credit and job ads in 2019 as part of a settlement to resolve legal challenges filed by the National Fair Housing Alliance, the American Civil Liberties Union, the Communications Workers of America and other advocacy groups.

In Michigan, an AI system that cost the state \$47 million to build in 2013 falsely accused as many as 40,000 people of unemployment insurance fraud, forcing some people into bankruptcy, according to the Detroit Free Press.

In Pennsylvania, a child abuse prediction model unfairly targets low-income families because it relies on data that is collected only on families using public resources, according to Virginia Eubanks' 2018 book "Automating Inequality."

"Automated decision-making shatters the social safety net, criminalizes the poor, intensifies discrimination, and compromises our deepest national values," Eubanks wrote. "And while the most sweeping digital decision-making tools are tested in what could be called 'low rights environments' where there are few expectations of political accountability and transparency, systems first designed for the poor will eventually be used on everyone."

The Sacramento Housing Redevelopment Agency began using Bob.ai in March. Laila Darby, assistant director of the housing voucher program, said the agency vetted Bob.ai before using it to make sure it didn't raise privacy and discrimination concerns.

Narayana said he's sure Bob.ai would pass any state-mandated test for algorithmic discrimination.

"We're a company that is fighting discrimination and doing everything possible to expand housing for voucher holders," Narayana said. "Vetting these systems is beneficial because discrimination and inequality is something everyone should be concerned about."

Automating Solutions

Narayana worked as an engineer at IBM until he decided to start his own company with the mission of rethinking government functions. He founded BoodsKapper in 2016 and began developing Bob.ai out of a co-working space near the Dallas-Fort Worth airport.

Narayana's creation has been a huge success—in Dallas and beyond. The Dallas Housing Authority has used Bob.ai to cut the average wait time for an apartment inspection from 15 days to one. Since the launch of Bob.ai, Dallas and more than a dozen other housing agencies have added some 20,000 Section 8 units from landlords who were not participating in the program because of the long inspection wait times.

"We partnered with [Narayana] to come up with some technology advancements to our workflows and automation so that we could more timely respond to our business partners so that they didn't see this as a lost lead in terms of working with the voucher program," said Troy Broussard, Dallas Housing Authority CEO. Marian Russo, executive director of the Village of Patchogue Community Development Agency on Long Island, New York, said she hopes Bob. ai can help the agency reverse the area's long history of redlining. The authority plans to begin using Bob.ai to manage its 173 housing vouchers later this year.

"We're one of the most segregated parts of the country," Russo said of Long Island. "We have 25 housing authorities, so if we could just have a central place with all the landlords who are renting through the program and all the individuals who are looking for housing in one place, that could be a part of equalizing the housing issues on Long Island."

U.S. Rep. Bill Foster, an Illinois Democrat, has similar hopes for AI. In a May 7 hearing, members of the Task Force on Artificial Intelligence of the U.S. House Committee on Financial Services discussed how AI could expand lending, housing and other opportunities. But they also warned that historical data inputted into AI can create models that are racist or sexist. Foster's office did not respond to multiple requests for comment.

"The real promise of AI in this space is that it may eventually produce greater fairness and equity in ways that we may not have contemplated ourselves," said Foster, chair of the task force, in the hearing. "So, we want to make sure that the biases of the analog world are not repeated in the AI and machine-learning world."

SOURCE:

https://greenlining.org/press/news/2021/ai-eliminate-bias/

JUNE 24, 2021 - JUNE 30, 2021 SMALL BUSINESS EXCHANGE 9



Public Legal Notices



GOLDEN GATE BRIDGE HIGHWAY & TRANSPORTATION DISTRICT

REQUEST FOR STATEMENT OF QUALIFICATIONS AND PROPOSAL

RFQ/RFP No. 2021-F-018, Larkspur Ferry Terminal Berth and Channel Maintenance Dredging Design, Pile Design and Permit Support Services

Due Date: July 6, 2021, 4:00 p.m. Pacific Time

The Golden Gate Bridge, Highway and Transportation District (District) operates a daily commuter ferry service between its facilities at the Larkspur Ferry Terminal in Marin County, and the San Francisco Ferry Terminal in the City and County of San Francisco. The Larkspur Ferry Terminal (Terminal) is located at 110 East Sir Francis Drake Boulevard, Larkspur, Marin County, CA, and at the terminus of Corte Madera Creek

The District is seeking Statements of Qualifications and Proposals (SOQ&P) from qualified environmental and engineering consultants to provide professional design, environmental clearance documents, and permitting support services for (i) maintenance dredging of the four (4) Terminal berths, the turning basin and the 2-mile long navigational channel between the Terminal and the San Francisco Bay, (ii) the installation of two (2) new steel pilings to be located in Berth 1 and to be used for tying up vessels, and (iii) new dredging of an inlet to the north of the navigational channel near San Ouentin Prison.

In order to download and respond to posted solicitations, Proposers are required to register on the District's Procurement Portal https://ggbhtd.bonfire.com. Once registered, the documents may be downloaded. Click on the "Open Public Opportunities" page, click View Opportunity next to the desired project. The District Procurement Portal will issue notices when documents are posted to the project, however, it is the responsibility of the Proposers to check the District's Procurement Portal for any Addenda that may be issued relative to this RFQ/RFP.

If your firm wishes to participate, your SOQ&P must be submitted in a sealed envelope or box marked RFQ/RFP No. 2021-F-018, Larkspur Ferry Terminal Berth and Channel Maintenance Dredging Design, Pile Design and Permit Support Services, and plainly endorsed with Proposer's name and address. To be eligible for consideration, your SOQ&P, submitted at no cost to District, must be received at the Office of the District Secretary (located at the Golden Gate Bridge Toll Plaza Administration Building) by Tuesday, July 6, 2021, 4:00 p.m. Pacific Time. Please submit ten (10) hard copies and one electronic copy on either CD or flash drive of your SOQ&P to Ms. Amorette M. Ko-Wong, Secretary of the District, by mailing them to the following address:

Office of the District Secretary Golden Gate Bridge, Highway and Transportation District Box 29000, Presidio Station San Francisco, CA 94129-9000 or by delivery to:

Office of the District Secretary
Toll Plaza Administration Building
Golden Gate Bridge Toll Plaza
San Francisco, California 94129-0601

District is not responsible for delayed deliveries due to any reason, including mailing or traffic congestion. Submission of a SOQ&P shall constitute a firm offer to District for ninety (90) days from the submission deadline for Proposals.

This RFQ/RFP does not commit District to awarding a Professional Services Agreement (PSA), to paying any costs incurred in the preparation of the Proposal for this request, or to procuring or contracting for services. District reserves the right to cancel in whole or in part this RFQ/RFP, reject any and all SOQ&Ps, to accept the SOQ&P it considers most favorable to District's interest in its sole discretion, and to waive any irregularities or informalities in any SOQ&P or in the RFQ/RFP procedures. District further reserves the right to reject all SOQ&Ps and seek new SOQ&Ps when such procedure is considered by it to be in the best interest of District.

Proposers are strongly encouraged to obtain SBE participation on this project. DISADVANTAGED BUSINESS ENTERPRISES (DBEs) ARE, BY DEFINITION, CONSIDERED TO BE SBES UNDER THE DISTRICT'S DIVERSITY PROGRAM FOR CONTRACTS, AND ARE COVERED BY THE REFERENCES TO SBES HEREIN. An SBE contract-specific goal of 2.5% has been established for this contract.

Proposers are advised that the District has analyzed the data regarding the portions of work that could be subcontracted out to small businesses, including DBEs, and whether SBEs are available to perform those types of work. Subcontracting opportunities include, but are not limited to, performing hydrographic surveys, sediment collection, testing and analysis and environmen-

tal permitting. Proposers are provided this information to facilitate consideration of small businesses, including DBEs, for subcontracting opportunities.

Proposers are required to document the process used to solicit and select subcontractors/subconsultants/ suppliers to ensure that this process is carried out in a nondiscriminatory manner.

For DBE questions or assistance, contact Artemise Davenport, DBE Program Administrator, at (415) 257-4581. The DBE Program Administrator may request additional documentation from Proposers.

To the extent applicable to the services to be provided hereunder, Consultant shall comply with Federal and State prevailing wage requirements. For personnel subject to prevailing wage rates, all salary increases, which are the direct result of changes in the prevailing wage rates, are reimbursable.

Questions concerning this RFQ/RFP shall be submitted in the District Procurement Portal at https://ggbhtd. bonfire.com by clicking on the Opportunity Q & A tab of the message section of the project page. The questions shall be submitted as soon as possible, but no later than eight (8) calendar days before the proposal due date. The District Procurement Portal will issue notices when documents are posted to the project, however, it is the responsibility of the Proposer to check the District's Procurement Portal for any documents that may be issued relative to this RFQ/RFP.

Ewa Z. Bauer-Furbush, P.E., District Engineer 6/17, 6/24/21

CNS-3481024#

SMALL BUSINESS EXCHANGE

UNIVERSITY OF CALIFORNIA, IRVINE

NOTICE INVITING GENERAL CONTRACTOR PREQUALIFICATION

Prequalification Questionnaires will be received by the University of California, Irvine Medical Center (UCIMC) from general contractors wishing to submit bids for a lump sum contract for the:

Project 1: B478, 3rd Fl, Tenant Improvements, Project No. 994670

Project 2: B478, 6th Fl, Tenant Improvements, Project No. 994671

PREQUALIFICATION: The University has determined that bidders must be prequalified for these projects.

DESCRIPTION OF WORK:

Project 1: B478, 3rd Fl, Tenant Improvements, Project No. 994670 – The build-out of ~17,500 SF of office space on the 3rd Floor of 3800 W. Chapman (Chapman Pavilion), Orange, CA. Construction of approximately 55 offices and additional modular workstations, a 40-seat shared conference room and break room, and 3 smaller conference rooms for department collaboration.

• **Estimated Cost:** \$3,500,000

• **Project Completion Time:** 100 Calendar Days

Project 2: B478. 6th Fl. Tenant Improvements. Project No. 994671 - The build-out of ~17,500 SF of office space on the 6th Floor of 3800 W. Chapman (Chapman Pavilion), Orange, CA. Construction of approximately 65 offices and additional modular workstations, a 40-seat shared conference room and break room, and 2 smaller conference rooms for departmental collaboration.

• Estimated Cost: \$3,500,000

• Project Completion Time: 100 Calendar Days

PROCEDURES: Prequalification Questionnaires available Thursday, June 24, 2021, 4:00 PM. Contact Kim Kerwin @ khau@hs.uci.edu.

QUESTIONNAIRE DUE DATE: Questionnaires must be received by Friday, July 9, 2021 at 2:00 PM only at UCIMC, Planning Administration, Building 27, Room 136, 101 The City Drive South, Orange, CA 92868

BIDDER QUALIFICATIONS: Must meet license, insurance, bonding, safety, financial and claims history requirements. Must have completed a minimum of one (1) interior remodel or facility expansion projects constructed in at least 5,000 SF in an occupied building, with work being performed in daytime hours and off hours, one (1) Interior remodel or facility expansion in a General Acute Care or OSHPD 3 Ambulatory Care Clinic with a minimal construction cost of \$1M built in California, and at least one (1) multi-phased

project within an active General Acute Care or Ambulatory Clinic that included the management of electrical, plumbing and HVAC subcontractors, in the last 7 years that meet all the criteria listed below and demonstrate the Contractor's ability to successfully complete the project with respect to project size, scope, cost, use, complexity, etc. Bidders not meeting the requirements of the prequalification questionnaire will not be eligible to bid.

<u>LICENSE REQUIREMENT:</u> Current and active "B" General Building Contractor CA contractor's license.

Prequalification is solely for the purpose of determining bidders who are deemed capable of successful performance of the type of work included in this project. A contract will be awarded to the prequalified bidder submitting the lowest responsive bid.

The University reserves the right to reject any or all responses to this notice, to waive non-material irregularities, and to deem Contractors prequalified to submit proposals for the project. To prequalify, Contractors must agree to comply with all bid conditions including state prevailing wages, 10% bid bond, 100% payment and performance bonds, and insurance requirements. All information submitted for prequalification evaluation will be considered official information acquired in confidence, and the University will maintain its confidentiality to the extent permitted by law.

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Proposer may be required to show evidence of its equal employment opportunity policy.

No contractor or subcontractor, regardless of tier, may be listed on a Bid for, or engage in the performance of, any portion of this project, unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5 and 1771.1.

This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

The successful Bidder shall pay all persons providing construction services and/or any labor on site, including any University location, no less than the UC Fair Wage (defined as \$13 per hour as of 10/1/15, \$14 per hour as of 10/1/16, and \$15 per hour as of 10/1/17) and shall comply with all applicable federal, state and local working condition requirements.

For other opportunities, please visit www.ucirvinehealth.org/planning-administration

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA June 23, 2021

Legislators must keep high-speed rail on track

Continued from page 1

This appropriation is just one of a multitude of transportation investments Newsom is proposing, in a package that will go a long way toward California's visionary and necessary climate goals of reducing transportation greenhouse gas emissions. He proposes to spend over \$5 billion in surplus budget dollars on transportation, getting Los Angeles transit-ready for the 2028 Olympics, rebuilding roads and bridges, piloting zero-emission trucks and buses, and increasing

the frequency of public transit to better compete against cars.

This is a unique time in the state. Scarcity is generally the norm for state budgets, but higher-than-anticipated tax revenue has put California in the position of advancing equitable economic recovery, in part by investing a portion of the state's surplus in badly needed transit infrastructure.

If legislators pass this transformational transportation budget, California will be first in line to compete for federal infrastructure dollars.

Please be clear: This is not a game of chicken

Several legislators I spoke with seem to think they don't need to act until they see what the federal government decides to do. But there is only one outcome if they fail to act now and pass the transportation budget: California will miss out on leveraging any federal infrastructure dollars that come down the pike.

Now is the time to pass this entire transportation infrastructure package — including the high-speed rail portion — so that Californians

can claim what is rightfully theirs — a chunk of federal dollars for shovel-ready and almost completed visionary projects, with secured state dollars to match against.

High-speed rail has been a dream for long enough. It's time for California to lead the nation by turning it into a reality.

SOURCE: https://calmatters.org/commentary/my-turn/2021/06/legislators-must-keep-high-speed-rail-on-track/

Fictitious Business Name Statements

$\frac{\textbf{FICTITIOUS BUSINESS NAME STATEMENT}}{\textbf{File No. 2021-0393634}}$

Fictitious Business Name(s): Accompany Studios 566 Vallejo Street, Apt #14 San Francisco, CA 94133 Full Name of Registrant #1 **Jennie Cataldo** Address of Registrant #1
566 Vallejo Street, Apt #14
San Francisco, CA 94133

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-01-2021**

Signed: Jennie Cataldo

This statement was filed with the County Clerk of San Francisco County on 06-10-2021

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Melvin Galvez Deputy County Clerk 06-10-2021

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393587

Fictitious Business Name(s): Au Voyage Address 840 Pacific Avenue #C San Francisco, CA 94133 Full Name of Registrant #1 **Shantae Rodgers** Address of Registrant #1 840 Pacific Avenue #C San Francisco, CA 94133

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable.

Signed: Shantae Rodgers

This statement was filed with the County Clerk of San Francisco County on **06-07-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Deputy County Clerk 05-27-2021

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393727

Fictitious Business Name(s): Cherry's Phone Accessories 714 O'Farrell Street, San Francisco, CA 94109 Full Name of Registrant #1 Xiu Yun Cai Address of Registrant #1
716 O'Farrell Street Apt #9
San Francisco, CA 94109

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-01-2021**

Signed: Xiu Yun Cai

This statement was filed with the County Clerk of San Francisco County on **06-18-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Sonva Yi Filed: Deputy County Clerk 06-18-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393648

Fictitious Business Name(s):

832 Clement Street, San Francisco, CA 94118
Full Name of Registrant #1
T Phoenix (CA)

Address of Registrant #1
832 Clement Street, San Francisco, CA 94118

This business is conducted by **A Corporation**The registrant(s) commenced to transact business under the fictitious business name(s) listed above

Signed: Yan Zhen Lei

This statement was filed with the County Clerk of San Francisco County on **06-11-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Deputy County Clerk 06-11-2021

06/17/21 + 06/24/21 + 07/01/21 + 07/08/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393533

Fictitious Business Name(s): Flour + Water Hospitality Group 2403 Harrison Street, San Francisco, CA 94110 Full Name of Registrant #1

Ne Timeas Restaurant Group, Inc. (CA) Address of Registrant #1 2403 Harrison Street, San Francisco, CA 94110

This business is conducted by A Corporation. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable

This statement was filed with the County Clerk of San Francisco County on 05-26-2021

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Deputy County Clerk 05-26-2021

06/03/21 + 06/10/21 + 06/17/21 + 06/24/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393483

Fictitious Business Name(s): Flower Couture

1267 Pacific Avenue, San Francisco, CA 94109
Full Name of Registrant #1

Avako Tanaka

Address of Registrant #1
1267 Pacific Avenue, San Francisco, CA 94109

This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 08-2-2016

Signed: Ayako Tanaka

This statement was filed with the County Clerk of San Francisco County on **05-21-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Deputy County Clerk 05-21-2021

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393532

Fictitious Business Name(s): Gazey

483 Brussels Street, San Francisco, CA 94134 Full Name of Registrant #1

Mallory Roa Address of Registrant #1 483 Brussels Street, San Francisco, CA 94134

This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above

Signed: Mallory Roa

This statement was filed with the County Clerk of San Francisco County on **05-26-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Deputy County Clerk 05-26-2021

06/03/21 + 06/10/21 + 06/17/21 + 06/24/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393481

Fictitious Business Name(s): **Habla Llama** 2912 Diamond Street #325 San Francisco, CA 94131 Full Name of Registrant #1 Maria Jimena Kirk
Address of Registrant #1
2912 Diamond Street #325 San Francisco, CA 94131

This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-01-2021**

Signed: Maria Jimena Kirk

This statement was filed with the County Clerk of San Francisco County on 05-21-2021

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Giselle Romo Deputy County Clerk 05-21-2021

06/03/21 + 06/10/21 + 06/17/21 + 06/24/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393646

Fictitious Business Name(s): Inspiration Cut Address
832A Stockton Street
San Francisco, CA 94108
Full Name of Registrant #1
Yan Qing Yu
Address of Registrant #1 1098 Huron Avenue Apt #1 San Francisco, CA 94112

This business is conducted by **An Individual.**The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 04-01-2021

Signed: Yan Qing Yu

This statement was filed with the County Clerk of San Francisco County on 06-11-2021

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Melvin Galvez Deputy County Clerk 06-11-2021

06/17/21 + 06/24/21 + 07/01/21 + 07/08/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393554

Fictitious Business Name(s): Kavla Jeanne Aesthetics Address 1905 Union Street, Suite 5 San Francisco, CA 94123 Full Name of Registrant #1 KNKI LLC (CA) Address of Registrant #1 1905 Union Street, Suite 5 San Francisco, CA 94123

This business is conducted by **A Limited Liability Company**The registrant(s) commenced to transact business under the fictitious business name(s) listed above

Signed: Kayla Franzblau

This statement was filed with the County Clerk of San Francisco County on **05-27-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Giselle Romo Deputy County Clerk 05-27-2021

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393728

Fictitious Business Name(s):

King's Construction Co
Address
319 Holloway Avenue, San Francisco, CA 94112
Full Name of Registrant #1
Lo Pak Kin
Address of Registrant #1

319 Holloway Avenue, San Francisco, CA 94112

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **03-14-2016**

Signed: Lo Pak Kin

This statement was filed with the County Clerk of San Francisco County on **06-18-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Sonya Yi Deputy County Clerk 06-18-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393495

Fictitious Business Name(s): Mars Bakery Address 5273 3rd Street, San Francisco, CA 94124 Full Name of Registrant #1 Enrique Ramirez
Address of Registrant #1 Address of Registralit # 1 369 Lisbon Street, San Francisco, CA 94122

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable.

Signed: Enrique Ramirez

This statement was filed with the County Clerk of San Francisco County on 05-22-2021

Notice: This fictitious name statement expires five Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Fallon Lim Deputy County Clerk 05-22-2021

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

Fictitious Business Name Statements

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393494

Fictitious Business Name(s):

Mukupati Address 1225 Potrero Avenue, San Francisco, CA 94110

Full Name of Registrant #1

Eliana López
Address of Registrant #1

1225 Potrero Avenue, San Francisco, CA 94110

This business is conducted by **An Individual**.
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: Eliana López

This statement was filed with the County Clerk of San Francisco County on **05-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Fallon Lim

Deputy County Clerk 05-22-2021

06/03/21 + 06/10/21 + 06/17/21 + 06/24/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393527

Fictitious Business Name(s):
MYCUPOFTREATS BY MYCUPSSAVA

15561 Calgary Street, San Leandro, CA 94579 Full Name of Registrant #1 Ana Christine Rodriguez
Address of Registrant #1
15561 Calgary Street, San Leandro, CA 94579

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above

Signed: Ana Christine Rodriguez

This statement was filed with the County Clerk of San Francisco County on **05-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Fallon Lim Deputy County Clerk 05-22-2021

06/17/21 + 06/24/21 + 07/01/21 + 07/08/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393585

Fictitious Business Name(s): Nishite Piano Studio 1325 Indiana Street, Unit #208 San Francisco, CA 94107 Full Name of Registrant #1
Christine Hikaru Nishite Address of Registrant #1
1325 Indiana Street, Unit #208 San Francisco, CA 94107

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **06-01-2021**

Signed: Christine Hikaru Nishite

This statement was filed with the County Clerk of San Francisco County on **06-07-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Deputy County Clerk 06-07-2021

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393500

Fictitious Business Name(s):

Address 3996 Mission Street | San Francisco, CA 94112

Full Name of Registrant #1
Caroline Salvador-Moses Address of Registrant #1

127 Cotter Street, San Francisco, CA 94112

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **08-30-2011**

Signed: Caroline Salvador-Moses

This statement was filed with the County Clerk of San Francisco County on **05-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Fallon Lim Deputy County Clerk 05-22-2021

06/17/21 + 06/24/21 + 07/01/21 + 07/08/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393346

Fictitious Business Name(s): **Olympic Vending**

236 West Portal Avenue, #150 San Francisco, CA 94127 Full Name of Registrant #1 Harry Arthur
Address of Registrant #1

2414 Moraga Street, San Francisco, CA 94122
Full Name of Registrant #2
Graham Chernoff

Address of Registrant #1

2235 3rd Street, W502, San Francisco, CA 94107 This business is conducted by Co-Partners

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable

Signed: Harry Arthur

This statement was filed with the County Clerk of San Francisco County on **05-12-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Giselle Romo Deputy County Clerk 05-12-2021

06/03/21 + 06/10/21 + 06/17/21 + 06/24/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393687

Fictitious Business Name(s): Orikaika Ventures Address
1591 Dolores Street, Apt #1
San Francisco, CA 94110
Full Name of Registrant #1
Mariela Cedeño
Address of Registrant #1 1591 Dolores Street, Apt #1 San Francisco, CA 94110

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 05-01-2021

Signed: Mariela Cedeño

This statement was filed with the County Clerk of San Francisco County on 06-15-2021

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Fallon Lim Deputy County Clerk 06-15-2021

06/17/21 + 06/24/21 + 07/01/21 + 07/08/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393528

Fictitious Business Name(s): Address 3715 California Street #1 San Francisco, CA 94118 Full Name of Registrant #1 Andrea Stadelman Address of Registrant #1
3715 California Street #7

San Francisco, CA 94118

This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above

Signed: Andrea Stadelman

This statement was filed with the County Clerk of San Francisco County on **05-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Fallon Lim Filed: **Deputy County Clerk** 05-22-2021

06/03/21 + 06/10/21 + 06/17/21 + 06/24/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393345

Fictitious Business Name(s): Raul Consulting

3576 20th Street, San Francisco, CA 94110 Full Name of Registrant #1 Raul F. Rossell Martinez Address of Registrant # 3576 20th Street, San Francisco, CA 94110

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 12-18-2020

Signed: Raul Rossell

This statement was filed with the County Clerk of San Francisco County on 05-12-2021

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Deputy County Clerk 05-12-2021

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393491

Fictitious Business Name(s): **Root & Rise Therapy** 815 Hyde Street, Suite 317 San Francisco, CA 94109 Full Name of Registrant #1 Larsa T. Mirza Address of Registrant #1 1150 Goettingen Street San Francisco, CA 94134

This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 03-22-2021

Signed: Larsa T. Mirza

This statement was filed with the County Clerk of San Francisco County on **05-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Fallon Lim Deputy County Clerk 05-22-2021

06/03/21 + 06/10/21 + 06/17/21 + 06/24/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393638

Fictitious Business Name(s): **Smudge Art Box**

2292 15th Street, San Francisco, CA 94114

Full Name of Registrant #1

Emilia Megid
Address of Registrant #1
2292 15th Street, San Francisco, CA 94114

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable

Signed: Emilia Megid

This statement was filed with the County Clerk of San Francisco County on 06-10-2021

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Mariedyne Argente Deputy County Clerk 06-10-2021

06/17/21 + 06/24/21 + 07/01/21 + 07/08/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393588

Fictitious Business Name(s): The New Mission Yoga

2415 Mission Street, San Francisco, CA 94110

Full Name of Registrant #1
The First Church of the Last Pose LLC (CA)
Address of Registrant #1
2415 Mission Street, San Francisco, CA 94110

This business is conducted by A Limited Liability Company The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable.

Signed: Steve Sanchez

This statement was filed with the County Clerk of San Francisco County on **06-07-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Giselle Romo Deputy County Clerk 06-07-2021

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393649

Fictitious Business Name(s):

1) State Market
2) Big Time Market & Deli
3) Finlandia Deli House

Address
1231 Geneva Avenue, San Francisco, CA 94112

Full Name of Registrant #1 Nancy Kharsa
Address of Registrant #1
2121 Gambier Street, San Francisco, CA 94134
Full Name of Registrant #2
Frank Zeidan

Address of Registrant #2

25 Altura Way, South San Francisco, CA 94080 This business is conducted by A General Partnsership The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **06-01-2021**

Signed: Nancy Kharsa

This statement was filed with the County Clerk of San Francisco County on **05-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Mariedyne Argente Deputy County Clerk 06-11-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21



Fictitious Business Name Statements

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393766

Fictitious Business Name(s): 550 Stockton St Apt Bldg

550 Stockton Street, San Francisco, CA 94108 Full Name of Registrant #1

Farley Lee as Trustee of

Farley and Cecile Lee 2003 Family Trust

Address of Registrant #1
439 Wellington, San Carlos, CA 94070

Full Name of Registrant #2 Cecile Lee as Trustee of

Farley and Cecile Lee 2003 Family Trust Address of Registrant #2

439 Wellington, San Carlos, CA 94070 Full Name of Registrant #3

David Garfagnoli as Trustee of

David and Anita Garfagnoli 2007 Family Trust

Address of Registrant #3 757 Union Street, San Francisco, CA 94133

Full Name of Registrant #4 Anita Garfagnoli as Trustee of

David and Anita Garfagnoli 2007 Family Trust

Address of Registrant #4
757 Union Street, San Francisco, CA 94133

Full Name of Registrant #5

Timothy Y. Lee, Trustee for

Timothy Y. Lee and Elsie Huang 2012 Family Trust Address of Registrant #5

1940 Cenacle Lane, Carmichael, CA 95608 Full Name of Registrant #6

on 01-01-2021

Elsie Huang, Trustee for Timothy Y. Lee and Elsie Huang 2012 Family Trust Address of Registrant #6

1940 Cenacle Lane, Carmichael, CA 95608

This business is conducted by Co-Partners The registrant(s) commenced to transact business under the fictitious business name(s) listed above

Signed: Farley Lee

This statement was filed with the County Clerk of San Francisco County on 06-22-2021

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Sonya Yi Deputy County Clerk 06-22-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393775

Fictitious Business Name(s): Chanas Cleaning Services

1450 Sutter Street #332, San Francisco, CA 94109

Full Name of Registrant #1 Chanas LLC (Idaho)

Address of Registrant #1 1450 Sutter Street, San Francisco, CA 94109

This business is conducted by A Limited Liability Company

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 06-22-2021

Signed: John H. Griffin

This statement was filed with the County Clerk of San Francisco County on 06-22-2021

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Sonya Yi Deputy County Clerk 06-22-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393760

Stu's Kitchen

403 Eddy Street, San Francisco, CA 94109 Full Name of Registrant #1 Stu's Kitchen, Inc. (CA) Address of Registrant #1

403 Eddy Street, San Francisco, CA 94109

This business is conducted by **A Corporation**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable

Signed: Stoudane Barkouki

This statement was filed with the County Clerk of San Francisco County on **06-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filling of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Mariedyne Argente Deputy County Clerk 06-22-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393767

Fictitious Business Name(s):

Space Cadet Baking Company Address

338 Mangels Avenue, San Francisco, CA 94127

Full Name of Registrant #1

Dina Carpenito

Address of Registrant #1

338 Mangels Avenue, San Francisco, CA 94127

This business is conducted by An Individual

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable

Signed: Dina Carpenito

This statement was filed with the County Clerk of San Francisco County on 06-22-2021

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Fallon Lim Deputy County Clerk 06-22-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393711

Fictitious Business Name(s):

Full Circle Project Management & Consulting Firm

301 Executive Park Blvd Suite #711

San Francisco, CA 94134 Full Name of Registrant #1 Sheila West

Address of Registrant #1 301 Executive Park Blvd Suite #711 San Francisco, CA 94134

This business is conducted by **An Individual**The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 02-25-2020

Signed: Sheila West

This statement was filed with the County Clerk of San Francisco County on 06-16-2021

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Sonya Yi Deputy County Clerk 06-16-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393701

Fictitious Business Name(s): **Kurt's Plumbing** 44 Southwood Drive San Francisco, CA 94112-1248 Full Name of Registrant #1 Kurt Erland Johnson Address of Registrant #1
44 Southwood Drive San Francisco, CA 94112-1248

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 03-28-2005

Signed: Kurt Erland Johnson

This statement was filed with the County Clerk of San Francisco County on **06-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Mariedyne Argente Deputy County Clerk 06-16-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393632

Fictitious Business Name(s):

COMMEX INTERNATIONAL COMPANY

131 Wayland Street, San Francisco, CA 94134 Full Name of Registrant #1

Donatello Diaz

Address of Registrant #1

131 Wayland Street, San Francisco, CA 94134

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 05-04-1993

Signed: Donatello Diaz

This statement was filed with the County Clerk of San Francisco County on **06-09-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Giselle Romo Deputy County Clerk 06-09-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393461

Fictitious Business Name(s):

Pet Hustle

67 Santa Rosa Avenue, San Francisco, CA 94112 Full Name of Registrant #1

Katherine Hensel

Address of Registrant #1

67 Santa Rosa Avenue, San Francisco, CA 94112

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above

Signed: Katherine Hensel

This statement was filed with the County Clerk of San Francisco County on 05-20-2021

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Deputy County Clerk 05-20-2021

05/27/21 + 06/03/21 + 06/10/21 + 06/17/21

CHANGE OF NAME

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME CASE NO. CNC 21-556377

PETITIONER OR ATTORNEY

James Alan Crossman 1067 Market Street Unit 4003 San Francisco, CA 94103

TO ALL INTERESTED PERSONS:

James Alan Crossman for a decree changing names as follows:

> James Alan Crossman changed to
>
> Kimo Crossman

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

> NOTICE OF HEARING Date: July 22, 2021 Time: 9:00 AM
> Dept: 103

A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET SAN FRANCISCO, CA 94102

SAMUEL K. FENG JUDGE OF THE SUPERIOR COURT **DATED - June 8, 2021**

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21



DIVERSITY OUTREACH

- Advertise
- ITB to Targeted (NAIC/SIC/UNSPSC) Certified Business
- Telephone Follow-up (Live)
- Agency/Organization Letters
- Computer Generated Dated/ Timed Documentation
- Customized Reports Available

Visit this link for the **OUTREACH ORDER FORM:**

www.sbeinc.com/services/ diversity_outreach.cfm